



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU/512 (CGA)**

**21.12.2021**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Lifting the ban imposed on Compassionate Ground Appointments- req.**

Ref: - **BSNLEU letter no.BSNLEU/512(CGA) dated 10.04.2019.**

The Corporate Office, vide it's letter no.273-18/2013/CGA/Estt-IV dated 09.04.2019, has kept the Compassionate Ground Appointments under abeyance for a period of 3 years. The stressed financial condition of the Company was cited as the reason for keeping the Compassionate Ground Appointments under abeyance. BSNLEU, vide it's letter cited above, has opposed the above mentioned decision of the Management and requested to review the decision and to restore the Compassionate Ground Appointments.

It is already one year since the Compassionate Ground Appointments are kept under abeyance. It is also not out of context to mention here that, a Voluntary Retirement Scheme has also been implemented in BSNL in January,2020 and as much as 79,500 employees have been retired. Thus, when half the strength of the employees of the Company has been reduced, we strongly feel that there is no necessity to continue to keep the Compassionate Ground Appointments under abeyance.

It is also pertinent to state that, around 250 BSNL employees have expired due to COVID-19. Whatever compensation amount arranged by the BSNL Management, to the families of the Covid victims, will only be a short-term relief. On the other hand, if a family member of the Covid victims gets an appointment under Compassionate Grounds, it will somehow be a permanent relief. It is needless to state that, it is the duty of the BSNL Management to provide Compassionate Ground Appointments to a member of the families of the Covid victims.

In view of the foregoing, we request you to kindly lift the ban imposed on Compassionate Ground Appointments without further delay.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(2) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001